

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Alloway Board of Education County: Salem
Employee Organization: Alloway Education Association Employees in Unit: 39
Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2013
Type of Settlement: ☒ Mediated Settlement ☐ Fact Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$2,425,617	\$2,461,730
Item 2 Increment	\$27,169	\$27,875
Item 3 Longevity	\$0	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet	Additional Items	
Section III: Totals - Sum of costs in each column	\$2,452,786 (Total)	\$2,489,605 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$2,452,786				
Effective Date (m/d/yyyy)	7/1/2012				
Percent Increase	1.5				
Total cost of increase ..	\$36,791				
Total base salary (successor agreement)	\$2,489,605				

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	1.50
Dollar Impact (average per year over term of agreement)	\$36,791.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$407,616	\$452,028			
Employee Contributions	\$0	\$32,617			
Prescription	\$136,056	\$140,222			
Dental	\$0	\$0			
Vision	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Rebecca S. Joyce Title: Business Administrator
Signature: [Signature] Date: 10/19/2015